



Environmental Policy Statement

W.Ball & Son Ltd (Baltex), operating from its sites in Derbyshire, Nottinghamshire and Leicestershire, designs, manufactures and supplies a wide range of high-performance textiles for a variety of technical markets. Baltex recognises its responsibility to protect the environment and respects the need to maintain a balance between industry, society and a sustainable environment.

Baltex is committed to the continual improvement of its environmental performance through the effective management of its environmental aspects, the prevention of pollution, and the efficient use of energy and resources. We will set, monitor and review measurable objectives and targets to support this commitment.

This Environmental Policy applies to all Baltex operations, including management, manufacturing, office administration, procurement and despatch. All employees are responsible for working in accordance with this policy and for ensuring that its aims and objectives are achieved and maintained. Adequate resources will be made available to support the continual improvement of the Environmental Management System (EMS), in accordance with our compliance obligations and the principles and requirements of **ISO 14001:2015**.

We aim to:

- Document, implement and maintain an Environmental Management System that conforms to the requirements of **ISO 14001:2015**, and to continually improve its effectiveness.
- Comply with all applicable UK environmental legislation, regulatory requirements and other obligations to which the organisation subscribes, and to apply appropriate environmental best practices.
- Reduce the generation of general and special waste sent to landfill from all three sites through waste minimisation, segregation and improved waste management controls.
- Increase reuse and recycling routes for waste arising from site activities, supported by continual improvement in manufacturing processes, preventative maintenance and pollution prevention measures.

- Improve energy efficiency across all operations by monitoring energy consumption, optimising processes and equipment, and promoting energy-efficient behaviours throughout the organisation.
- Seek opportunities to reduce greenhouse gas emissions by improving energy performance and, where feasible, increasing the use of renewable or low-carbon energy sources.
- Consider energy efficiency, resource use and environmental impact when purchasing equipment, services and materials.
- Prevent and reduce environmental pollution through effective operational controls, emergency preparedness and response arrangements, and ongoing education and training of employees.
- Raise awareness of environmental responsibilities and encourage employee involvement in achieving environmental, energy and sustainability objectives.

This policy will be reviewed periodically to ensure it remains appropriate to the nature, scale and environmental impacts of Baltex activities and supports the organisation's strategic direction. The Environmental Policy is communicated to all employees and is available to interested parties upon request.

Signed



Charles Wood
Managing Director

Date: 7th October 2026